

Mission Statement

The New York Building Congress, a broad-based membership association celebrating its 98th year, is committed to promoting the growth and success of the construction industry in New York City and its environs.

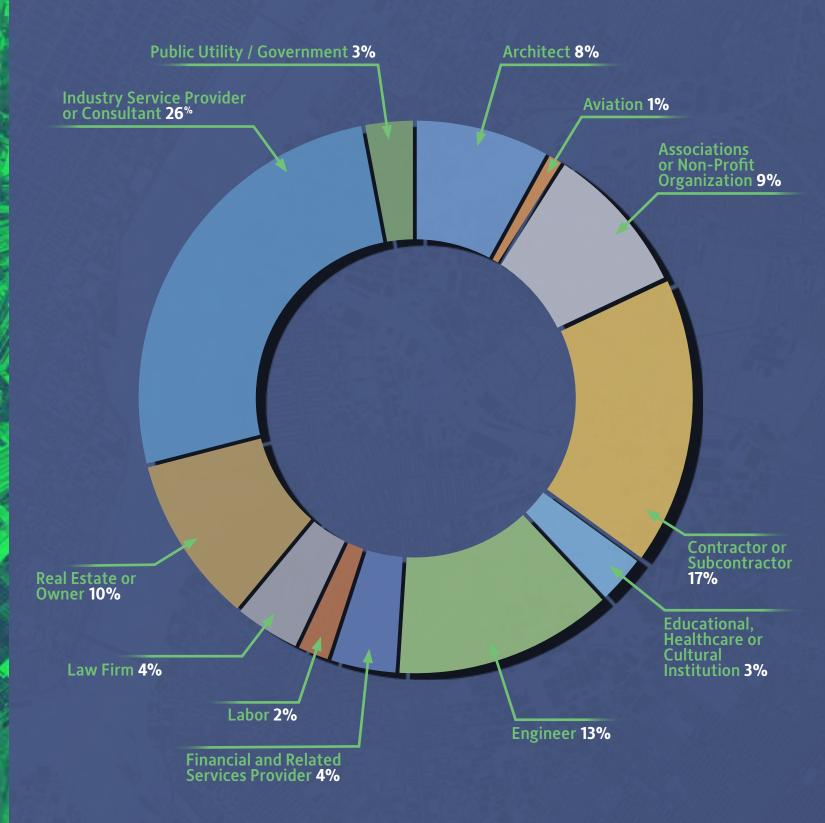
The Building Congress provides a unique forum to advance an industry-wide agenda focusing on economic and infrastructure investment, job creation, and professional exchange. These goals require the dedicated involvement and cooperation of the contractors, architects, engineers, unions, real estate managers, developers, and owners who comprise the building community.

On behalf of more than 550 constituent organizations comprising more than 250,000 skilled tradespeople and professionals, the Building Congress supports sound public policy, promotes productive capital spending, encourages public/private partnerships, and evaluates the implementation of major government projects.

To foster relationships and cooperation, the Building Congress sponsors consensus-building activities and encourages a free exchange of ideas among leaders of industry associations, businesses, and the public sector.

The Building Congress promotes competence and productivity in the workplace, with special emphasis on public service, teamwork, and partnership with government. Members are encouraged to conduct business with honesty, integrity, and a spirit of fair competition.

Membership Breakdown by Industry Sector





From its modest beginning with 11 charter members in 1921, the New York Building Congress is stronger and more relevant today than at any other point in its 98-year history.

2018 was another tremendous year for the Building Congress, featuring 113 new members and a total membership network of 541; the launch of a new report series, Building the Future of New York, which will analyze the region's big picture challenges in a variety of sectors; the formation of a new Construction Law Committee; and the drafting of a Strategic Blueprint to guide the organization over the next three years through our centennial anniversary in 2021.

The Building Congress is proud to be the leading voice of our industry, and we work tirelessly to ensure that the construction sector's accomplishments and contributions to the success of New York are fully appreciated. We have expanded our advocacy on the city, state and federal levels of government, and in 2018, we launched our Government Affairs newsletter to keep members updated on all our efforts. In 2019, we hosted our first-ever Construction Industry Legislative breakfast in Albany and also embarked on our third Building Congress delegation visit to Washington, D.C., where we met with leaders on infrastructure in Congress.

Along with Building the Future of New York and the annual Construction Outlook and monthly series of updates, the Building Congress will also issue a signature report in 2019 on healthcare and life sciences, highlighting the construction of New York's hospitals and the rapid increase in life science centers and incubators.

It is critical for the Building Congress to remain forward-thinking and innovative. While continuing to lead the charge on projects presently being planned and developed, the organization will also have one eye fixed firmly on the future, formulating groundbreaking ideas and advocating for the projects of tomorrow and beyond. As part of this mission, we hosted our inaugural building innovation conference – ASCEND 2019 – to bring together thought leaders and discuss new and existing technologies that can reshape the industry.

We hope you will agree that this is an exciting time to be a Building Congress member and a part of the construction industry in New York. If you are a member, we encourage your active involvement. If you are not a member, we urge you to join our growing coalition.

The construction industry is woven into the fabric of New York, and working together, we will build a better city and state.

Very truly yours,

Milo E. Riverso, Ph.D., P.E., CCM Chairman

President and CEO

Advocacy

Throughout its history, the New York Building Congress has been a leading advocate for enhanced investment in the region's vast infrastructure network, strategic economic development, and the advancement of the building community through greater collaboration between industry representatives and government officials.

The Building Congress has developed a robust Policy Agenda for 2019, which is focused on broad improvements to New York's transportation system, enacting legislation necessary to ensure the continued growth of the city's economy and expanding development opportunities throughout the region. Highlights include:

Federal

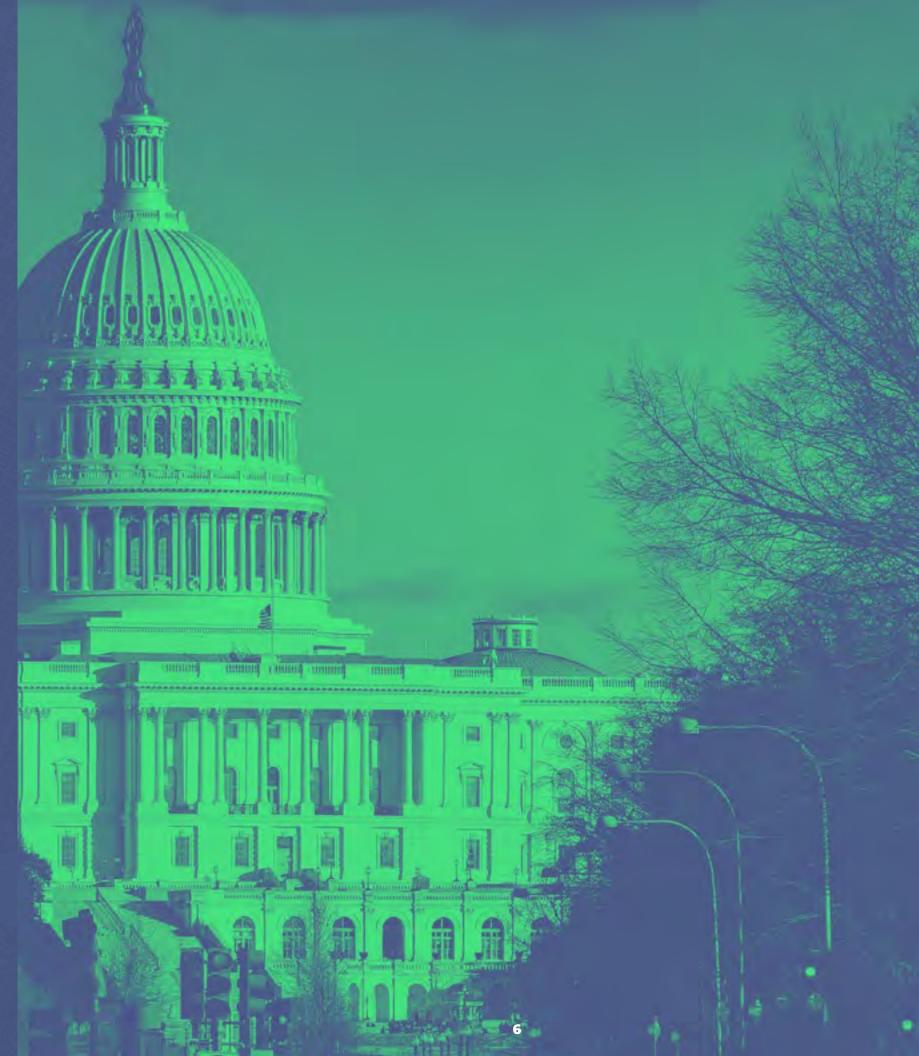
- Secure Full Funding for the Gateway Program
- Enact a Comprehensive National Infrastructure Plan

New York State

- Advance New York State's Infrastructure Agenda
- Approve a Congestion Pricing Plan (PASSED)
- Authorize Alternative Project Delivery Methods
- Ensure Clean and Affordable Power for New York
- Pass the Emergency Responder Act
- Support Projects Critical to the Future of Our Region

New York City

- Promote a Five-Borough Infrastructure Investment Strategy
- Encourage Strategic Rezoning Initiatives
- Make the New York City Capital Program More Efficient and Transparent
- Ensure Robust Capital Spending by the City Of New York
- Improve the City's MWBE Program
- Advance New York City's Affordable Housing Initiative
- Improve STEAM Education
- Support Sustainable Design and Construction



Events

The New York Building Congress has earned a strong reputation for its ability to bring together prominent leaders from design, engineering, construction, and real estate, as well as public and elected officials who manage and implement infrastructure projects, economic development initiatives, and capital programs. The broad spectrum of Building Congress forums, awards galas, and special events provide members with the opportunity to discuss emerging issues, salute the achievements of colleagues, and network with associates across all industry sectors.

The Building Congress' Construction Industry Breakfast and Luncheon event series has served as a platform for city, state and federal officials to address and receive feedback from the building community. Recent highlights include: Anthony Marx of New York Public Library, Linda Johnson of Brooklyn Public Library, and Dennis Walcott of Queens Public Library in June 2018 discussing innovative projects to modernize and re-envision the library systems for the 21st century: a special breakfast in August produced in collaboration with the MTA that examined strategies for building public infrastructure more efficiently; the annual Construction Outlook Breakfast in October 2018, featuring the release of the latest Building Congress multi-year construction forecast and a panel on critical problems facing New York City's transportation system and advanced solutions to address them; and the Annual Membership Meeting and Construction Industry Luncheon in January 2019, with remarks by First Deputy Mayor Dean Fuleihan, as well as a special presentation on the future of NYC Department of Design and Construction by Commissioner Lorraine Grillo.

The 2018 Industry Recognition Gala honorees included: Lynne P. Brown, Ph.D., Senior Vice President of University Relations & Public Affairs

at New York University; Michael S. Zetlin, Co-Founding Partner at Zetlin & De Chiara LLP; Hon. Charles E. Schumer, Democratic Leader for the United States Senate; and The General Contractors Association of New York, Inc.

Governor Andrew M. Cuomo kicked off the 98th Anniversary Leadership Awards Luncheon by discussing the importance of investing in infrastructure. The Luncheon saluted Ric Clark, Chairman of Brookfield Property Partners and Brookfield Property Group, and Lawrence P. Roman, CEO of WDF Inc. The Moynihan Train Hall Project was recognized with the Building the Future Award and the first-ever Building Congress Emerging Leaders recipients were Marilisa Stigliano, Director of Project Controls, NY Metro at AECOM, and Andrew Werner, AIA LEED AP, Senior Associate Principal at Kohn Pedersen Fox Associates, P.C., Co-Chairs of the Young Professionals Committee.

Networking events, such as the Annual Golf
Outing and Membership Appreciation Reception,
contribute to creating and strengthening industry
relationships among Building Congress members.
In addition, other annual events raise support
for and awareness of the important work of the
New York Building Foundation. Most recently,
these events included the 12th Annual Premier
Wine Dinner and an auction held at the Building
Congress Annual Golf Outing.

New York Building Congress Events Brought Together Over 5,000 People in 2018

















Committees & Councils

Architects Leadership Council

(by invitation)

The council is composed of New York City's largest architectural firms, members discuss common issues and advise the Building Congress on key design issues facing the industry and the city.

Co-Chairs:

Joseph J. Aliotta, FAIA, Perkins Eastman Jane Smith, FAIA, Spacemith, LLP

Construction Law Committee(by invitation)

The Construction Law Committee focuses on topical legal issues impacting the industry. The committee is composed of in-house general counsel and senior representatives from law firms working on behalf of Building Congress members to advance legislative and intra-industry legal issues that are collectively viewed as important to the industry, share best practices and pursue policies that will be advantageous to all Building Congress members.

Co-Chairs:

Gregory H. Chertoff Esq., Peckar & Abramson, P.C. Michael S. Zetlin Esq., Zetlin & De Chiara LLP

Council of Industry Women

The Council of Industry Women was designed to provide a platform to facilitate cooperation and coordination among the multiple women's organizations operating in the design, construction and real estate community. The Council will serve as a vehicle to bring together the leadership of a wide array of successful organizations representing women involved in all facets of New York's building industry.

Co-Chairs:

Aine M. Brazil, P.E., Thornton Tomasetti Victoria J. Cerami, Cerami & Associates, Inc. Kathleen Culhane, Nontraditional Employment

Council of Presidents

(by invitation

The Council of President is comprised of leaders of industry organizations and associations and meets to discuss policy and broad issues affecting the industry. It also provides a forum for the association heads to gather and discuss matters of importance to their organizations.

Chair:

Richard Cavallaro

Government Affairs Committee

The Government Affairs Committee seeks to solidify the Building Congress as a strong voice in government by steering its advocacy agenda in keeping with members and the industry as a whole; identifying legislative priorities and developing new bill ideas; strengthening relationships with elected and high-ranking government officials and staff on the City, State and federal levels; and by acting as a forum to discuss and formulate opinions on policy and legislation.

Co-Chairs:

B. Dean Angelakos, CHA Consulting, Inc. Lorraine Grillo, NYC Department of Design & Construction; NYC School Construction

Council on Innovation & Best Practices

The Council on Innovation & Best Practices identifies, evaluates, and recommends innovation and best practices throughout the industry with the goal of improving how New York City's built environment is designed and constructed.

Co-Chairs:

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Carl Galioto, FAIA, HOK Charles F. Murphy, Turner Construction Company Thomas Z. Scarangello, P.E., Thornton Tomasetti

Education, Arts & Culture (EAC) Committee

The EAC Committee explores ways the Building Congress can strengthen its advocacy of design and construction activities in the education, arts & cultural sectors.

Co-Chairs:

Lynne P. Brown, Ph.D., New York University Joe Chan, YMCA of Greater New York Joseph G. Mizzi, Sciame Construction LLC

Energy & Sustainability Committee (by invitation)

The Energy & Sustainability Committee focuses on pressing energy issues for New York City, including the need for additional electric-generating capacity and ways to enhance energy conservation. The committee also considers the impact of regulatory procedures on economic development and opportunities for resource-conserving design and construction.

Co-Chairs:

John J. Gilbert III, Rudin Management Company, Inc. Frances Resheske, Con Edison

Healthcare & Life Sciences Committee

The Healthcare & Life Sciences Committee looks at the financing, design, and development of infrastructure for one of the largest sectors of New York City's economy. Particular attention is given to the City's public hospital system, new and proposed projects at major healthcare and life sciences facilities, and innovative financing tools

Co-Chairs:

Joseph Chin, Structure Tone David Geller, Memorial Sloan Kettering Cancer Center Christopher J. Prochner, Jaros, Baum & Bolles

Public Building & Procurement Committee

The Public Building & Procurement Committee monitors the New York City School Construction Authority, New York City Department of Design and Construction, New York City Department of Housing Preservation and Development, DASNY, and other builders of public facilities in New York City. The committee also focuses on efforts to make public procurement and construction practices more efficient and productive.

Co-Chairs:

Cheryl McKissack Daniel, McKissack & McKissack Anthony E. Mann, E-J Electric Installation Co.

Transportation & Infrastructure Committee

The Transportation & Infrastructure Committee looks at the capital programs of the City of New York, MTA, the Port Authority of New York & New Jersey, New York State Department of Transportation, and other government agencies responsible for building the city's core infrastructure. The Committee also monitors relevant legislation and policy issues

Co-Chairs:

Ali Chaudhry, AECOM Michael J. Sweeney, P.E., HNTB Corporation Michael Viggiano, Skanska USA Civil

Young Professionals Committee (YPC)

The YPC expands on the Building Congress' efforts to attract, engage, retain, and develop the next generation of industry leaders. The YPC is committed to fostering up-and-coming talent and developing future industry leadership.

Co-Chairs:

Marilisa Stigliano, AECOM

Andrew Werner, AIA, LEED AP, Kohn Pedersen Fox Associates P.C.

Our Membership

Innovators

AECOM Broadway Stages Red Apple Group

Industry Leaders

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Sciame Construction LLC

Structure Tone **ASM Mechanical Systems** Skanska USA Civil **Cauldwell Wingate** STV Group, Inc. Company, LLC Syska Hennessy Group, Inc. Chelsfield America LLC Thornton Tomasetti The Durst Organization **General Contractors** Company Association of New York, Inc. WDF Inc. Glenwood Management Corp. **WSP USA**

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Local 14-14B **Mechanical Contractors**

International Union of

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Association of New York, Inc. Naftali Group Park Tower Group Plaza Construction LLC

HNTB Corporation

Investors Bank

JLL

International Union of

Jaros, Baum & Bolles

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National Grid

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& NJ

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NYC School Construction

Otis Elevator Company

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The Port Authority of NY

Pharmaceuticals. Inc.

Related Hudson Yards

Salmar Properties, LLC

Silverite Construction Co.

The Madison Square

McKissack & McKissack

Transportation Authority

Kiewit Infrastructure Co.

Kramer Levin Naftalis &

Kohn Pedersen Fox

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Building Energy Exchange Cameron Engineering & Associates, LLP

Cerami & Associates, Inc. **Charter Communications**

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Skanska USA Building Inc. Skidmore, Owings & Merrill LLP

SMACNA of Long Island, Inc.

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IC Ictas US, Inc Iovino Enterprises, LLC **Javits Center K&L Gates LLP Kokolakis Contracting KPFF Consulting Engineers KSW Mechanical** LaGuardia Gateway Partners **LEAF Commerical Capital** Lemire LLC Compliance & **Risk Solutions** Louis Berger LPI, Inc. Lowy & Donnath Manhattan College McKinsey & Company, Inc. **McLaren Engineering Group** MCR. LLC **Cancer Center** Milrose Consultants. Inc. **New York City Central** Labor Council/AFL-CIO The New York Public NewYork-Presbyterian NY Metropolitan Trucking NYU Langone Medical Center

Pennoni

Pitta LLP

RA Engineering LLP

RAL Development

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RCN

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Holland & Knight LLP Holt Construction Corp.

Hotel Association of New York City, Inc.

Hudson Meridian Construction Group

Hydro Tech Environmental Iannelli Construction Co., Inc. A&S Rebar Inc. Aaris Design Studios, PLLC **ABM Systems ACEC New York** AFG Group, Inc.

Our Membership

AGC of NYS Al Engineers, Inc., P.C. AIA New York Chapter AIA New York State Aircuity, Inc. All NYC Safety & Training Alliance for Downtown New York Alliant Insurance Services, Inc. Alloy Development **American Global** The Angiuli Group **ANS Advanced Network** Services, LLC Anvil Mechanical, Inc. API New York - American Petroleum Institute **APTIM ARC Document Solutions** Armand Corporation **Array Architects** Ashnu International **ASSA ABLOY Door Association of Contracting** Plumbers of the City of New York, Inc. Association of Master Painters and Decorators of New York, Inc. **Beacon Consulting Beaver Concrete** Construction Co., Inc. Belzona New York, LLC Ben Bay Realty Co. of Bay Ridge **Benchmark Construction**

Group Inc.

BerlinRosen Public Affairs

Beverly Willis Architecture Foundation **BIB Media** Bing Consulting Group Inc. BMO Harris Bank N.A. Bova Advisors, LLC **Bradford Construction** Corp. **Bromley Companies** Brooklyn Chamber of Commerce **Building Restoration** BuildingConnected Cannon Design Capital Project The Carian Group Corporation Carter Ledyard & Milburn LLP Casandra Properties **CETRA RUDDY** Cimolai USA. LLC City & State City Scrap Metal ClearCell Power, Inc. Cohen Seglias Pallas Greenhall & Furman PC College of Staten Island Columbia University **Medical Center Commercial Observer** Compower Corp. **Continental Ventures** Cooper Union

Cornell University

Cozen O'Connor

Cresa New York

CRS - Corporate Relocation The Fulcrum Group CSA Group Inc. Curbside Inc. **CWC Contracting Corp.** DalyGonzalez **Construction &** Deloitte LLP **Deluxe Building Solutions** Distinct Engineering Solutions Inc. DLR Group|Westlake Reed Dominick R. Pilla Associates, PC **Donnelly Mechanical Douglas Elliman Real Estate Duane Morris LLP** EBrooklyn Media LLC Elite Electrical and Wiring Corp. **Enovate Engineering, LLC Enterprise Fleet** Ernst & Young, LLP Faithful + Gould. Inc. Farrell Fritz, P.C. Flad Architects Fleet Financial Group, Inc. **FMI** Corporation Fordham University Fox Rothschild LLP Frener & Reifer America, Inc.

Gannett Fleming Engineers and Architects P.C. GDS Financial, Inc. GEI Consultants, Inc., P.C. **General Workforce George Arzt** The General Society of of the City of New York Gerner Kronick + Valcarcel Architects. DPC Geto & de Milly, Inc. Gilsanz Murray Steficek LLP Engineers and Gleeds New York Inc. Glenwood Mason Supply Company Inc. The Graham Company **Grand Central Partnership Grant Engineering Greater Jamaica** Greater New York Council, Boy Scouts of America **Greater NY Construction User Council Greenberg Traurig, LLP** Greenway USA, LLC **Greg Beeche Logistics GROUP PMX LLC** H2M architects + engineers Hardesty & Hanover, LLC The Harman Group HAYS **HD Consulting Group** Helbling & Associates, Inc. Hinman Consulting Hirani Group

HKS Architects

HO Penn Power Systems & Hudson Companies Inc. Hunter Roberts I H Engineers, P.C. IBI Group IDC Foundation, Inc. ikon.5 architects **Independent Power** Infinite Consulting Corp. Interboro Property International Asbestos Italian Tile Imports NY J. D'Annunzio & Sons, Inc. Jansons Associates Inc. Jeffrey Berman Architects JFK&M Consulting Group, LLC John E. Osborn P.C. Karp Strategies, LLC Kaufman Dolowich & Voluck, LLP The Kenrich Group KS Engineers, P.C. **KSS Architects LLP** L&L Holding Company, LLC L&M Construction / Drywall Inc. LAK Public Relations, Inc. LDA Compliance Consulting, Inc. Leevi Kiil Consulting/ Global Design Alliance **Lehigh Technical Services LERA Consulting Structural** Leveldesk

Levien & Company, Inc. Lilker Associates Consulting Engineers, P.C. Lloyd Douglas Consultant **Long Island City** Partnership **Longman Lindsey Loring Consulting** LSL Advisors Commercial Real Estate Lucy-McNiece & Bull Lynn Fritzlen Architect M&T Bank M. J. Engineering and Land **Macro Consultants** Mascioni & Behrmann. Architecture P.C. **MATRIX New World** Maven Construction Corp McAlpine Contracting Co. McNamara Salvia **Structural Engineers** M-E Engineers Mechanical Technologies, LLC Consulting, P.C. Metropolis Group, Inc. Metropolitan Pacific Properties, Inc. MG Engineering D.P.C. Microsol Resources MP Engineers Mueser Rutledge **Consulting Engineers** Muss Development LLC Mysore Nagaraja Consulting LLC Naik Consulting Group, P.C. Nautilus Consulting, LLC

New York Affordable Reliable Electricity Alliance **New York City Economic Development Corporation** Consumers Council, Inc. New York Independent New York Landmarks Conservancy **New York State Energy** Research and Development Newman Myers Kreines Gross Harris, P.C. **NextWave Safety** NFP Nicholas & Lence Communications LLC **Nicholson Construction** NK Architects Nontraditional Employment for Women **Northfield Bank** NYU School of Professional Studies, Schack Institute of Real Estate NYU Tandon School of **Oban Construction OLA Consulting Engineers, PC OTJ Architects** P.W. Grosser Consulting Pace University PACO Technologies, Inc. Park Avenue Building & Roofing Supplies, LLC Patrick A. Dicerbo/ **Northwestern Mutual** PDCo. Penda Aiken, Inc. Pepper Hamilton LLP Perkins+Will The New School

Pop Printing Inc. PRA **ProActive Technology** Group Professional Women in Construction **Project Risk Consultants** PS&S PTS Pullman SST, Inc. PVE. LLC **OCoefficient**, Inc. **Quebec Government Office** in New York **Oueens Chamber of** Commerce Rafael Viñoly Architects. PC Regional Alliance for Small Contractors Reichman Frankle Inc. Resource Options, Inc. Richter+Ratner **Risk Strategies Company RKTB Architects, P.C.** Robert Derector Associates Rockefeller Group **Development Corp** Ronald McDonald **House New York** Roofing & Waterproofing **Contractors Association of New York** Ruskin Moscou Faltischek, P.C. **Ryan Consulting Engineers Sacks Communications** Safco Construction Safety Salvadori Center Sam Schwartz **Engineering, PLLC Schimenti Construction** Schneider Electric The Pierson Advisory Group

Our Membership

Selldorf Architects The Selsam Company LLC Shahrish Shuvo ShapiroCM

Shawmut Design and Construction Sheet Metal & Air

Conditioning Contractors Association of New York

Shen Milsom & Wilke LLC

SI Engineering, P.C. Signature Bank

Signs & Decal Corp.

Silvercup Studios Silverstein Properties, Inc. SIMCO Engineering, P.C.

STUDIOS Architecture Sullivan Engineering LLC **Summit Security** Services, Inc. **Sunbelt Rentals**

Site Works NYC

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Solomon McCown

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Stantec Consulting

Star America Infrastructure

Staten Island Economic

Services, Inc.

Partners, LLC

Corporation

Stellar Services

Spacesmith, LLP

Simpson Gumpertz **Superior Gunite Support Buildings** Site Safety, LLC of New York

Tectonic Engineering &

Surveying Consultants P.C. Tedco Mechanical

Thomson Strategies, LLC thyssenkrupp Elevator

TLM Associates

Toscano Clements Taylor **Total Safety Consulting** Trio Testing Corp.

Tsatis & Associates, P.C. **Urbahn Architects**

USI Insurance Services Consulting Group Velez Organization

Verus Fidelis Group The Venetian Group LLC

VJ Associates

Volmar Constructions, Inc. Watts Architecture &

Weltmann Lighting, LLC WithumSmith+Brown, PC

Seminar of NY

WRNS Studio

Xenolith Partners, LLC **YMCA of Greater New York**

Yoswein New York, Inc. Yu & Associates, Inc.

Zetlin Strategic

ZGF Architects LLP Zubatkin Owner Representation, LLC



Tony Bond President, Civil & Utility Division BOND Brothers. Inc.

> At the recent grand opening of our Bronx location, Carlo Scissura attended and greeted our local teams and clients on behalf of the New York Building Congress. With this great introduction, we have joined and become active members on the Transportation and Infrastructure, Energy and the Education, Arts and Culture committees. These groups and events have provided invaluable information, networking and business opportunities for us. I am happy to be a member and have already witnessed the positive impact the Congress has had on our business.



progress of our industry.

Marvin Krislov President

PACE University

Pace University, like the New York Building Congress. is dedicated to the growth and economic development of New York City and the region. We do that educating students for the jobs of today and tomorrow, and the Building Congress does it by helping construct the buildings they'll work in. The recent transformation of our signature buildings at One Pace Plaza and 41 Park Row required the hard work and cooperation of contractors, architects, engineers, unions, and so many more, and we know it couldn't have happened without the Building Congress.

Member Stories

Shoring Solutions

Joseph G. Mizzi President & Chief Operating Officer **Sciame Construction LLC**

As Construction Manager for the beautifully reimagined Pace University's One Pace Plaza & 41 Park Row projects, Sciame Construction is proud to have successfully delivered what is truly a 21st Century university campus upgrade by working closely and collaboratively with each of the key members of the leadership team - a number of whom are active NYBC Members. This critical relationship among NYBC members fostered the highest levels of teamwork, along with the standard of excellence that was necessary to successfully realize the project's lofty goals and ambitions.



Member Benefits

- Help forge a common agenda for New York City's building industry, working with the overall design, construction and real estate community.
- Participate on committees and task forces and in special events involving industry leaders and public officials of diverse backgrounds and experience.
- Support political action on industry-impacting issues, including increased infrastructure investment, streamlined procurement, and major rezonings and other strategic economic development initiatives.
- Receive timely communications on member news, networking events, policy and legislative updates, and information on current and future market conditions and emerging trends affecting the industry.
- Identify with the city's largest industry and one of its most important economic engines.

Benefits for new members

In addition to all Membership Benefits, new members receive the following benefits during their first year of membership:

- A complimentary invitation to the next Construction Industry Breakfast;
- Highlighted listings in the Building Congress Membership Directory, Building Beat, and on buildingcongress.com; and
- An invitation to a New Member Orientation.

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Annual Dues and Membership

INNOVATOR - \$20,000

Members are globally regarded firms with exceptional industry track records. Benefits include all those in the Industry Leader category as well as two guest invitations to the Leadership Awards Luncheon and Industry Recognition Gala; a full-page color advertisement in the Membership Directory; priority exposure on Building Congress social media accounts; a month-long footer advertisement in our bi-weekly Building Beat e-newsletter; and invitations to exclusive events.

INDUSTRY LEADER - \$15,000

Members are either firms with multiple subsidiaries active in the metropolitan region or single organizations desiring greater exposure and industry involvement. Benefits include all those in the Chairman's Club category as well as one guest invitation to the Leadership Awards Luncheon and Industry Recognition Gala and invitations to exclusive events.

CHAIRMAN'S CLUB - \$11,000

Members are in the forefront of all Building Congress activities and are active on the Board of Directors. In addition to all Director's Council benefits, Chairman's Club members receive two guest invitations to all Construction Industry Breakfasts; VIP seating at all major events; and prominent listing in Building Congress publications.

DIRECTOR'S COUNCIL - \$8.250

Members are leaders in the Building
Congress, helping to chair committees
and set the organization's agenda. In
addition to all President's Council benefits,
Director's Council Members receive two
guest invitations to all Construction Industry
Breakfasts; one guest invitation to the
Annual Meeting and Construction Industry
Luncheon; and prominent listing in Building
Congress publications.

PRESIDENT'S COUNCIL - \$5,500

Members are leaders in the Building Congress and are active on committees and other activities. In addition to all Sponsor benefits, President's Council Members receive two guest invitations to all Construction Industry Breakfasts and prominent listing in Building Congress publications.

SPONSOR - \$2,750

In addition to all Membership Benefits, Sponsors receive one guest invitation to all Construction Industry Breakfasts.

MEMBER - \$1,650

Your organization is linked to buildingcongress.com and up to five contacts from your organization receive all mailings, including the annual Membership Directory, newsletters, (e)Updates, Annual Report, legislative and research reports, committee information, and invitations to all events.

M/D/WBE RATE - \$1,100

To encourage certified M/D/WBE's to join, the Building Congress offers a discounted membership rate. Please provide a copy of certification with the Membership Application.

Financials

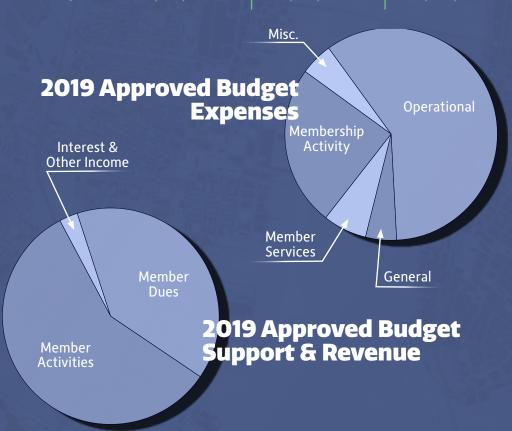
2018	2018	2019
Approved Budget	Year End Results	Approved Budget

Support & Revenue:

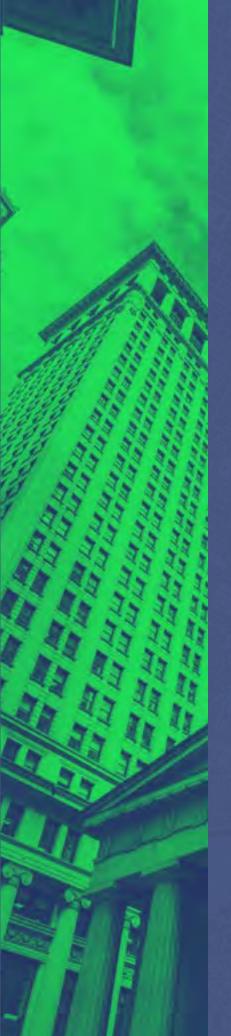
Membership Dues	\$ 1,724,000.00	\$ 1,883,325.00	\$ 1,768,000.00
Membership Activities	\$ 2,455,000.00	\$ 3,053,200.00	\$ 2,597,000.00
Interest & Other Income	\$ 118,300.00	\$ 115,090.00	\$ 113,300.00
Total Support & Revenues:	\$4,297,300.00	\$5,051,615.00	\$4,478,300.00

Expenses:

Operating Expenses	\$ 2,603,000.00	\$ 2,650,635.00	\$ 2,651,300.00
General Expenses	\$ 182,800.00	\$ 244,618.00	\$ 215,000.00
Membership Services Expenses	\$ 286,500.00	\$ 399,473.00	\$ 300,000.00
Membership Activities Expenses	\$ 980,000.00	\$ 951,145.00	\$ 1,095,000.00
Misc. Program Expenses	\$ 245,000.00	\$ 315,751.00	\$ 217,000.00
Total Expenses:	\$4,297,300.00	\$4,561,622.00	\$4,478,300.00



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The Building Congress involves a membership dedicated to honesty, integrity, and fair dealing. This Statement of Ethics and Responsibility expresses the particular commitments expected of Building Congress membership. Membership in the Building Congress is voluntary. By accepting membership, a member commits to adhere to the principles set forth in this Statement.

- Members shall conduct all their business in an honest and ethical manner, abiding the requirements of laws and regulations.
- Members are committed to refraining from any act discreditable to the industry. Consistent with this commitment, members shall not:
 - 1. knowingly violate laws and regulations;
 - 2. knowingly offer false testimony to any governmental or other regulatory body or official;
 - 3. offer or make any payment or gift to a public official, or a person employed by a potential customer or client, with the intent of influencing the recipient's judgment in connection with an existing or prospective project in which the member is interested;
 - 4. accept payment or gifts that are intended to influence their judgment in the case of members serving in a public capacity or representing the interests of their employer;
 - 5. knowingly allow unsafe practices that could jeopardize the safety, health, and welfare of workers or the public; and
 - 6. knowingly allow practices that discriminate against individuals or companies based upon race, gender, age, creed, sexual orientation, or national origin.
- Members are responsible for adherence to this Statement.
- Members should embrace the spirit and letter of the law governing their professional affairs and should promote and serve the public interest in their personal and professional activities.
- Organizational members are free to set standards applicable to them.

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550

member organizations

12

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